

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Public Services – Forest Department – Counselling system for transfers and postings – Performance Oriented Transfers and Postings – Certain Amendments – Orders – Issued.

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ENVIRONMENT, FORESTS, SCIENCE & TECHNOLOGY (For.V) DEPARTMENT

G.O.Ms.No. 42

Dated:26-06-2009

Read the following:

- 1.G.O.Ms.No.34, EFS&T (S&T) Department, dt.26.4.2001.
- 2.From Prl.CCF Lr.Ref.No.11602/2006/Z-2, dt.29.1.2009.

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ORDER:

The following amendment is issued to the G.O.Ms.No.34, EFS&T (S&T) Department, dt.26.4.2001.

AMENDMENT

In para 6 of the G.O. the following items shall be read as:

Item No.	For	Read
V	"Improvement of Forest Cover as assessed by Remote Sensing and GIS"	"Item V 'Deleted'"  In the Annexures from I to IV, the above item i.e., Improvement in Forest Cover wherever appears for the various grades of the officers shall also be "deleted".
VI.	<u>Bonus Marks:</u>  (a) <u>for service in different units:</u>  It is generally observed that some of the staff posted to special duty posts like R&D, Social Forestry, Wildlife (Non-Territorial) etc., continue to work for long duration in such posts without an opportunity to work in territorial units. Likewise, persons working in vulnerable units may not score good marks due to the situation prevailing in the Unit and therefore to encourage the persons to wok in these units, bonus marks need to be provided. Hence, it is proposed to allot bonus marks to such persons, depending on their tenure of working in such units, so as to facilitate them to go to territorial units.	<u>Bonus Marks:</u>  (a) "Deleted"

	<p>(b) <u>For Rewards</u></p> <p>For various awards received by the Staff members during their tenure under consideration, it is proposed to award bonus marks as indicated below:</p> <p>1. A.P.Mukhya Manthri Vana Samrakshana Pathakam ... 20 marks 2.A.P.Vasista Vana Samrakshana Pathakam ... 15 marks 3.A.P.Uttam Vana Samrakshana Pathakam ... 10 marks 4.A.P.Vana Samrakshana Pathakam ... 5 marks 5.Cash Awards at district/division level (for each award) ... 1 mark 6. Vanamitra Awards ... 20 marks</p> <p>The bonus marks as worked out at a), b) and c) above will be added to the total marks computed to 100, basing on performance of the staff member.</p>	<p>(b) "Deleted"</p> <p>In the Annexures from I to IV, the above items wherever appears for the various grades of the officers shall also be "deleted".</p> <p>'5' bonus marks for each completed year in the vulnerable Territorial divisions should be awarded to the persons working in these vulnerable Territorial divisions. This shall be added in the Annexures I to IV also.</p>
X	<p><u>Sub-clause (iii) (a)(b) under Clause X:</u></p> <p>(iii) Transfers of employees should not be resorted to, unless an employee completes the tenure of three years at any place of posting. However,</p> <p>a) The tenure of employees working in Flying Squad Parties / Vigilance Parties and Check-Posts, shall be <b>one year</b>.</p> <p>b) The tenure in vulnerable Territorial jurisdictions shall be for a period of <b>two years</b>.</p> <p>----</p>	<p><u>X.Sub-clause (iii) (a)(b) under Clause X:</u></p> <p>(iii)(A) Transfers of employees (Non-Gazette Staff) up to the rank of Deputy Range Officers should not be resorted to, unless an employee completes the tenure of <b>three years</b> at any place of posting. However;</p> <p>a) The tenure of employees working in Flying Squad Parties / Vigilance Parties and Check-Posts, shall be <b>one year</b>.</p> <p>b) (i) The tenure in vulnerable Territorial units shall be for a period of <b>two years</b>. (B) Transfer of (Gazetted Officers) Forest Range Officers and State Forest Service Officers for all the posts including Flying Squad Parties, Vigilance Parties and Vulnerable Territorial Units should not be resorted to, unless an employee completes the tenure of <b>two years</b> at any place of posting.</p>

X	Sub-clauses from (i) to (ix) under Clause X	<p>Sub- clauses from (i) to (ix) under Clause X shall be existed.</p> <p><u>After sub-clause (ix), the following shall be added as;</u></p> <p>(x) The persons who have worked in special duty posts (Social Forestry and Vigilance) cannot opt for another special duty post through counselling. He has to necessarily opt for (Territorial) posting. In case Territorial posts are not available, only then he can opt for any special duty posts.</p> <p>(xi) The persons working in specialized fields like Wildlife (Functional Posts), GIS, Research etc., may be continued beyond their normal tenure keeping the special requirements of the posts in mind on the special request of the individual and the controlling officer.</p> <p>(xii) Once a person has worked in Flying Squad, Vigilance and Enforcement Department, they should not be posted again in these posts unless there is a time gap of minimum (5) years.</p> <p>(xiii) For the Head Quarter posting the counselling has to be done by a group of officers under whom the postings are going to take place instead of Conservator of Forests, Hyderabad.</p> <p>(xiv) The cut off date for counselling should be 30<sup>th</sup> June for the purpose of calculating the tenure. However, for the purpose of evaluating performance 1<sup>st</sup> April should be the cut off date as provided in the existing GO.</p> <p>(xv) Counselling will be conducted between 1<sup>st</sup> to 15<sup>th</sup> June and persons transferred should take charge of place of posting by 1<sup>st</sup> of July.</p> <p>(xvi) No transfers should be effected in the department from 1<sup>st</sup> April till the date of counselling in the year of counselling.</p> <p>(xvii) The number of posts exposed for counselling should be equal to the number of officers available for counselling. If the number of posts exposed is more than the number of officers available, the Counselling Committee shall be empowered to block certain posts in consultation with the Associations, at least three days before the counselling.</p>

		<p>(xviii) The orders of transfers issued after counselling shall be implemented strictly and no changes will be made in any transfer after the orders have been issued.</p> <p>(xix) For granting immunity from transfer for the office bearers of the Association, the place shall be considered and not the posting which means that the person can be transferred from one post to another if the officers are at the same head quarters.</p>
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2. The Prl.Chief Conservator of Forests, Hyderabad shall take necessary action in the matter.

3. This order issues with the concurrence of Finance (W&M) Dept. vide their U.O.No.3575/148/A2/W&M/09, dt.12.3.2009.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

JANAKI R. KONDAPI  
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To  
The Prl.Chief Conservator of Forests, A.P., Hyderabad.  
The VC & MD, APFDC, Hyderabad.

Copy to:  
The Finance (W&M) Dept.  
P.S. to Chief Minister (Peshi)  
P.S. to M(FES&T)  
P.S. to CS  
P.S. to Spl.CS, EFS&T Dept.  
EFS&T (For.IV) / (S&T) Department.

// FORWARDED:: BY ORDER//

SECTION OFFICER